



## **Modern Slavery Policy Statement**

Albion Waste falls below the threshold required for compliance with the Modern Slavery Act 2015. However, in line with the aim for continued best practise, the company is committed to implementing and continuously enforcing effective procedures to ensure compliance. It is the Company's policy to conduct all aspects of its business in an honest and ethical manner at all times.

The policy applies to all staff employed by the Company as well as any contractors, consultants or other person acting on behalf of the Company.

Staff details are checked where appropriate including: passports, driver's licences, birth certificates proof of residency and address. The company does not employ agency staff as this is seen as a potential risk.

The company takes following steps when required:

- Ensure all UK workers receive the living wage and immigration checks are in place.
- Review supply chains where appropriate to understand where there is highest risk and exposure to modern slavery. Where identified, steps are taken to find alternatives in the shortest time frame possible.
- Provide information to employees on modern slavery risks and compliance.
- Employees are encouraged to report any risks relating to human trafficking and slavery, to the independent company accountant.
- Review Supplier contracts when required and include obligations to comply with the UK Modern Slavery Act.

Date:

23 January 2023

Marianna Banniha

**Director**